



Candidate Application

Name: _____ Signature: _____ Date: _____

Home Phone: _____ Work Phone: _____

Current Employer: _____ Job Title: _____

First Financial Account Number (last 4 digits): _____

Number of Years as a Member: _____ Position Number Sought: _____

Indicate the credit union services which you have used the last two years:

Provide us with the details about your professional work experience [job title(s), school(s) or companies, years] and list your current membership in business or professional organizations. Please include any leadership positions you hold or have held in these organizations:

In 250 words or fewer, state the contributions you expect to make if elected to the Board of Directors.

**AUTHORIZATION FOR
CONSUMER AND/OR INVESTIGATIVE REPORT**

Thank you for your interest in volunteering with The First Financial Federal Credit Union. Please fill in the following information for background identification purposes.
NOTE: SUBMITTING AN INCOMPLETE OR ILLEGIBLE FORM MAY DELAY THE BACKGROUND CHECK RESULTS.
PLEASE PRINT CLEARLY

I understand that a consumer report and/or an investigative consumer report will be requested from HireRight, a consumer-reporting agency. I further understand that HireRight cannot give out information about me to anyone without my written consent. The report *may* contain information bearing on my criminal background, credit standing, drug screening, driving record, workers' compensation claims (post job offer or conditional job offer), character, general reputation, or mode of living from public or private record sources or through personal interviews with neighbors, friends, employers, associates, or educational facilities. I forever release, absolve, and indemnify to the fullest extent allowed by law HireRight, its affiliates, and all providers of information for releasing and obtaining any information arising from any and all sources.

I hereby authorize HireRight to obtain a consumer report or investigative consumer report on me, as applicable. I have read and understand the above statement and hereby give my express permission to complete this investigation.

Signature

Today's Date

Full Legal Name (please print)

Other or Former Names (please print)

Address

City/State

Zip

Previous Address (Minimum 5 year history required)

City/State

Zip

Have you ever been convicted of a crime? Yes _____ No _____ Approximate Dates: _____

Please provide county and state along with a brief description: _____

California Applicants: Do not disclose a conviction a) that is more than seven years old; b) that was judicially expunged or sealed; c) for a marijuana-related offense over two years old; d) if you completed a pre-trial or post-trial diversion program; e) for a misdemeanor for which probation was successfully completed or discharged and the case was judicially dismissed. Under California law, you can request a copy of your background report (California Civil Code §1786).

Use the space below to provide any information or details you would like us to consider when evaluating your background results:

First Financial Credit Union investigates bondable status for all applicants. The agency reporting this information is as indicated:

- Allied Solutions. 210 East Main Street, Suite 200. Niles, MI 49120 (800-826-9384)

First Financial Credit Union utilizes a criminal investigation search, social security verification, employment reference, and consumer credit report. The agency reporting this information is as indicated:

- HireRight an Altegrity Company. 5151 California Avenue, Irvine, CA 92617 (1-866-521-6995)

I understand that if First Financial Credit Union requests a copy of my consumer report for employment purposes, I have the right under California law to receive a copy of that consumer report from the employer free of charge.

THE CALIFORNIA RESIDENTS ONLY WITH A CONSUMER CREDIT REPORT
Notice of Investigative Consumer Report

In connection with your application as volunteer, we have ordered an investigative consumer report (as defined by California law). This report may contain information on your character, general reputation, personal characteristics and mode of living. This report will also contain a consumer credit report. The report is permitted because you are volunteering to serve in an advisory role at First Financial Credit Union.

This report has been or will be ordered from HireRight 5151 California Avenue, Irvine, CA 92617. Their telephone number is: 866-521-6995.

The scope of the report may include the following names and date of previous employers, reason for termination of employment, work experience, accidents, drug/alcohol use. Such report may also contain public record information concerning your driving record, workers' compensation claims, credit, bankruptcy proceedings, criminal records from federal, state and other agencies that maintain such records.

I AUTHORIZE YOU TO OBTAIN SUCH REPORTS ON ME.

You have the right under Section 1786.22 of the California Civil Code to contact the Agency during reasonable hours (7:00 a.m. to 7:00 p.m. (CST) Monday through Friday) to obtain all information in your file for your review. You may obtain such information as follows:

1. In person at the Agency's offices, which address is listed above. You can have someone accompany you to the Agency's offices. Agency may require this third party to present reasonable identification. You may be required at the time of such visit to sign an authorization for Agency to disclose to or discuss your information with this third party.

2. By certified mail, if you have previously provided identification in a written request that your file be sent to you or to a third party identified by you.

3. By telephone, if you have previously provided proper identification in writing to Agency. Agency has trained personnel to explain any information in your file to you and if the file contains any information that is coded, such will be explained to you.

Check box if you want a copy of your report. If so, provide preferred method of delivery.

You may review the Agency's privacy policy at their website: Hireright.com

Print Name

Last 4 Digits of Social Security Number

Applicant's Signature

Date

Mailing Address

Phone Number

Email Address



CANDIDATE'S AGREEMENT TO SERVE

I, the undersigned, acknowledge that I wish to be nominated as a candidate for the position indicated below by (a) the Nominating Committee of The First Financial Federal Credit Union (TFFFCU) or (b) by petition.

If elected, I do hereby agree to serve in said office or position for the regular or remaining period of the office or position, effective from the TFFFCU Annual Shareholders Meeting to be conducted in 2022.

I further pledge to carry out the duties and responsibilities commensurate with said office or position as promulgated by National Credit Union Administration Regulations, the Non-Profit Mutual Benefit Law, and By-Laws and Policies of The First Financial Federal Credit Union.

I understand that the office or position for which I desire to hold is a voluntary position, and that National Credit Union Administration Regulations prohibits any form of compensation in consideration of performing the duties of said office or positions.

I desire to be nominated for:

BOARD OF DIRECTORS POSITION # (specify only one): _____

PRINT FULL NAME: _____

SIGNATURE: _____

DATE: _____